

NEWSLETTER

HAPPY BIRTHDAY

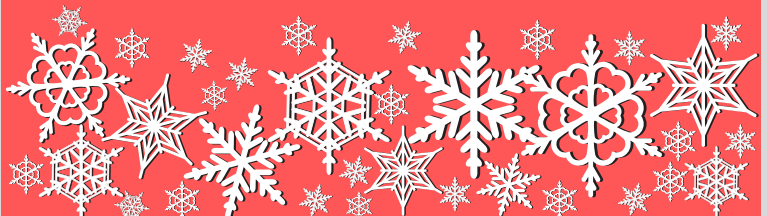
Noah F (HA) - **October 2**
Christopher W (CS) - **October 3**
Marc W (CS) - **October 5**
Alejandro G (CS) - **October 9**
Terry S (HA) - **October 25**
Erin H (CS) - **November 11**
Dave E (NJ) - **November 18**
Nik C (HA) - **December 9**
Pablo C (CS) - **December 23**

HAPPY ANNIVERSARY

John Yeager (2 Years)
NJ Foreman
Sergio Rodriguez (2 Years)
Coatings Foreman - Former CS
Laborer
Austin Carpenter (2 Years)
HA Laborer
Saleem Bethea (2 Years)
HA Laborer
Craig Miller (3 Years)
Estimator - Former Project Manager
Brandon Mullen (3 Years)
HA Laborer
Joey Altemus (18 Years)
Shop Foreman - Former Field Foreman



Durable Surfaces
will be closed on
Christmas Day and
New Year day.
Please enjoy this
much needed time
off with your
families as we we
wish you all a very
happy holiday
season!





Q4 NEWS

SAFETY WINNER



Congratulations to our quarterly safety winner – Mr. Ronald Mortson of our Coatings Division! Ronald has been with DS for 3 years and has consistently focused his attention to being safe every single day. When asked what safety means to him, he responded, "Safety means my livelihood, my way of life, and my profession to return back home each day to my family!" Congrats Ronald - you have really proven that you take safety seriously and have made it a high importance for yourself and your teammates.

WELCOME TO THE TEAM



DAVID JUAREZ
CHESTER SPRINGS LABORER

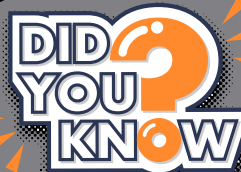
CALVIN CRABBE
CHESTER SPRINGS LABORER

JEFFREY MACCRAY
NEW JERSEY LABORER

JOSE RODRIGUEZ
NEW JERSEY LABORER

MARCUS MALLARD
CHESTER SPRINGS LABORER

EVAN SPITZ
HARRISBURG LABORER



Starting in 2024, each quarter we will be choosing an "Employee of the Quarter" from each division and a special prize will be given to those chosen. **Criteria we are looking for:** Perfect attendance, very positive attitudes, and all around someone who goes above and beyond every single day on the job. At the end of the year, we will choose an "Employee of the Year" who will receive the grand prize. Let's see you all shine, concrete rockstars!

CMVFILM



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THANK YOU TO EVERYONE WHO PARTICIPATED IN OUR FIRST ANNUAL "SAFETY STAND DOWN DAY." THIS WILL BECOME A TRADITION EVERY YEAR, AS THE TOPIC OF SAFETY IS HELD TO A HIGH STANDARD AT DS. SHOUT OUT TO OUR NJ DIVISION CHAMPIONS WHO TOOK HOME THE BELT TO BE DISPLAYED WITH PRIDE IN THEIR SHOP. IT TRULY WAS A FUN PRODUCTIVE DAY AND WE HOPE YOU ALL KNOW HOW MUCH WE CARE ABOUT YOU MAKING IT HOME TO YOUR FAMILIES. EVERY SINGLE DAY.



PROJECT SPOTLIGHT

CHESTER SPRINGS

Polished Showroom

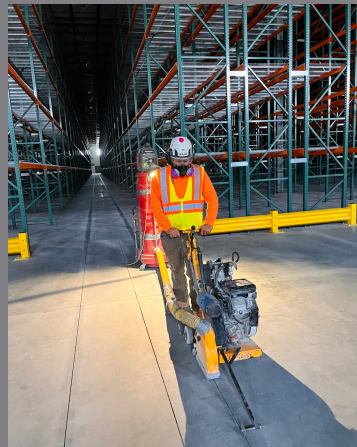
Our Chester Springs Division preformed this 3,261 sf project for J&L Building Materials in Norristown, PA. Our team prepped the floor and performed multiple repairs before polishing it up to a 1,500 grit finish. They applied Prosoco PolishGuard and burnished it for an impressive finish. Shout out to Victor, Cesar, Alejandro, & Gio for an amazing transformation of this showroom space.



NEW JERSEY

Wire Guide Installation

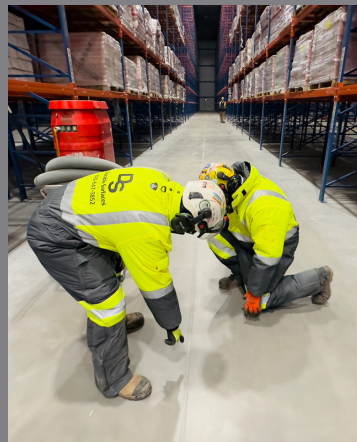
Our New Jersey Division preformed this 37,136 lf project for Zone 4 in North East, MD. Our team installed 16-gauge wires in identified aisles, making sure to loop at all drilled locations. Once installed, they sealed the saw cuts and mounted the line driver to the wall, installing conduit between line driver & floor. Shout out to Edlrael, Leonardo, Christian, & Jose for ensuring a proper installation of the wire guidance system.



HARRISBURG

Freezer Joint Fill

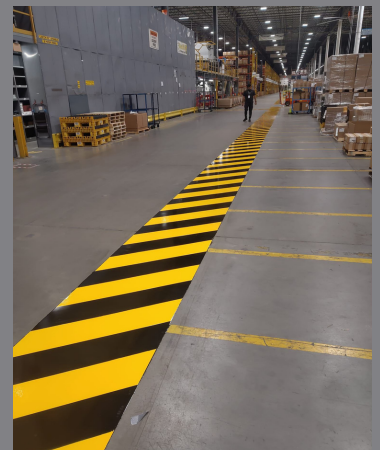
Our Harrisburg Division preformed this 8,482 lf project for Arcadia Cold Storage in Hazleton, PA. In a -10° freezer, our team filled all formed joints, using Euclid UVR polyurea with a crowning application. Once the material cured, they shaved it level. Shout out to Brandon F, Brandon M, David, & Terry for bearing the freezing temperatures and getting the job done in a timely manner.



COATINGS

Epoxy Walkway

Our Coatings Division preformed this 1,068 sf project for Daimler Truck in Swedesboro, NJ. Our team removed the old faded walkway and provided the client with a fresh improved one, using Sherwin Williams General Polymers. Shout out to Eric, Xavier, Ronald, & Moises for their hard work in providing the client a brand new safety walkway for their warehouse employees.





A LOOK BACK AT Q4...

